

# Green City R-I Schools

## Benefit Summary 2023-2024

The Green City R-I School Board values their employees. The Board provides \$750 per month for Health Insurance, \$7.85 per month for Vision Insurance, and a \$25,000 Life and AD&D policy for each full-time employee. Current rates are summarized below. Details are available upon request.

Plan	School Board Paid Benefit			Employee Paid					
	Benefit	Insurance Premium	HSA Contribution	Employee Only	Employee & Spouse	Employee & Child	Employee & Children	Family (1 Child)	Family (Children)
Health Insurance									
PPO 2500	\$ 750.00	\$ 750.00	\$ -	\$ 110.50	\$ 1,057.06	\$ 540.76	\$ 841.94	\$ 1,487.30	\$ 1,788.48
HAS 3000	\$ 750.00	\$ 600.98	\$ 149.02	\$ -	\$ 661.08	\$ 300.50	\$ 510.84	\$ 961.58	\$ 1,171.92
HAS 4000	\$ 750.00	\$ 550.02	\$ 199.98	\$ -	\$ 605.02	\$ 275.02	\$ 467.52	\$ 880.04	\$ 1,072.54
HAS 6550	\$ 750.00	\$ 502.52	\$ 247.48	\$ -	\$ 552.78	\$ 251.26	\$ 427.14	\$ 804.04	\$ 979.92
Vision Insurance	\$ 7.85			\$ -	\$ 5.89	\$ 7.07	\$ 7.07	\$ 14.92	\$ 14.92
Dental Insurance									
Plan A no Ortho				\$ 29.32	\$ 58.61	\$ 64.49	\$ 64.49	\$ 96.74	\$ 96.74
Plan B with Ortho				\$ 40.12	\$ 80.26	\$ 88.96	\$ 88.96	\$ 134.15	\$ 134.15

\* These Board paid **benefits total \$9,094.20 for the year** in addition to the employee's salary.

Note: If the Employee's Health Insurance Premium is less than the monthly allowance, the Board contributes monthly to the employee's Health Savings Account (HSA). These funds may be used for qualified medical expenses. The HSA balance accumulates over time and stays with the employee.

The District provides teachers and non-certified staff six days of sick leave each year to be used for self and immediate family. Principals receive an additional 2 sick days per year. During the first year of employment, the District also provides five days of personal leave per year. Personal days increase as the employee stays with the District.